

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**Minutes – March 18, 2019**

**1. Call to Order at 5:41 PM**

Attendee Name	Title	Status	Arrived
Tracy Frankel	President	Present	
Carol C. Cheng	Trustee	Present	
Christopher DiFilippo	Trustee	Present	
Andrew Feldman	Trustee	Present	
Rob Gershon	Vice President	Present	
Anna Levitan	Trustee	Present	
Susan Parker	Trustee	Present	
Chris Ulrich	Trustee	Present	

A Motion was made for the Board of Education to enter into a Monthly Board of Education Meeting.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Tracy Frankel, President
<b>SECONDER:</b>	Anna Levitan, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

Dr. Rogers and Ms. Bovard were in attendance.

**2. Executive Session, if necessary**

A Motion was made for the Board of Education to enter into an Executive Session for the purpose of medical, financial, credit or employment history of a particular person, and to obtain legal advice regarding proposed, pending or current litigation.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Rob Gershon, Vice President
<b>SECONDER:</b>	Anna Levitan, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

No official action was taken.

**3. Pledge of Allegiance and Moment of Silence**

Dr. Rogers, Ms. Bovard, Dr. Rufo, Dr. LaMelza, Ms. Mannion and Ms. Benjamin were in attendance.

After the pledge of allegiance, there was a moment of silence for the victims of the terrorist attack in New Zealand, the Muslim Community and all who were victimized by this shameful act. While we cannot bring back the fallen, we can honor them with our support and commitment to respecting and appreciating those of different races, ethnicities and religions.

Dr. Rogers then read a statement:

Last week was an incredibly trying week for the District and the Syosset community, as we discovered anti-Semitic vandalism inside the High School and, later on in the week, found a racial epithet written on a desk in the High School. We were, at once, devastated, disgusted and incensed that such hate could come from within our walls, from one of our own. These acts of hate have reopened old wounds caused by the outrageous vandalism and hate speech painted on the exterior of the High School over a year ago. We reached out the Syosset Interfaith Council of Clergy, the Holocaust Tolerance and Memorial Center, Erase Racism, and the Jewish Community Relations Council and we were touched by their responsiveness. Based on those conversations last year, we added additional opportunities for students to meet with holocaust survivors, instituted new character education programs at all of our secondary schools; forged a training and education partnership with the Holocaust Memorial and Tolerance Center; and ultimately worked toward earning the Anti-Defamation League's "No Place for Hate" designation in all three of our secondary schools. Our

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District forged ahead, with purpose, to eradicate ignorance and intolerance. Out of evil, some good had come. As we did a year ago, last week's events again prompted us to reach out to our allies to discuss recent events, begin a new period of healing, and to redouble our efforts to address hate speech. We had a candid conversation about how schools, parents, community institutions, and public officials must be aligned. And we spoke about how last week's events were not an indication that Syosset has done too little, but rather that the work is never done. In the coming days, we will be again partnering with the Holocaust Tolerance and Memorial Center on programs for students on the impact of hate symbols and Syosset High School will hold its annual day of Holocaust remembrance. But those in attendance also agreed while that the symbols we found may be associated with hatred towards a single group, hatred against any is hatred against all. Hate is hate is hate. And small acts of hate are the gateway to unspeakable acts of hate like the events in New Zealand, Pittsburgh, and Charleston. It is for this very reason that while Federal law prohibits us from talking about student discipline and consequences, we are not precluded from informing the community when it has been a victim of a crime. Make no mistake, writing the n-word, drawing a swastika and other hate speech are hate crimes that victimize an entire community, not just those unfortunate few who encounter them. Informing the community ensures these acts do not go unnoticed and prompts a necessary community conversation about the increasing prevalence of hate speech and hate groups both close to home and around the world; and about how an Internet that has no conscience accelerates, amplifies and shields the perpetrators. While we cannot disclose our investigations or their consequences, that does not mean we are not taking action. We always: investigate swiftly, share everything we learn with the Police, and act-guided by the principle that there can be neither tolerance nor lenience where hate speech is concerned. To us, "No Place For Hate" is not just a label in Syosset, it is a mandate. While these acts happened in a school, they were perpetrated by members of our community. Hate is intended to divide us, but just as happened last year, it will fail. Today's meeting demonstrates that we are united as ever in our diversity of faiths and ethnicities; and these events simply inspire a renewed opportunity to reflect, learn and build a more positive, humane future for ourselves and our children.

#### **4. Budget Information Meeting and Monthly Public Meeting**

The third Budget Information meeting was held. The meeting focused on the benefits, expenditures and revenue, or funds that support the budget. Dr. Rufo first provided an update on the program section of the budget. Two new positions have been added, including a Board-certified behavior analyst for elementary schools and a psychologist/social worker position at the high school to enhance the social-emotional learning of students as well as to provide additional support for post-secondary planning. The budget supports a number of facilities improvements, security initiatives, elementary library re-designs, flexible furniture and equipment upgrades while remaining under the tax cap. The benefits section of the budget includes a decline of approximately \$1.4 million, due primarily to a decline in required pension contributions and the health insurance rate increase being lower than projected. Since 2015-2016, the District has been funding several capital projects with reserves and plans to continue to do so. Dr. Rufo provided an overview of the revenue sources for the District, noting that the proposed tax levy increase is 2.49% over the prior year, which is significantly less than the calculated tax levy cap of 3.33%.

- A Trustee inquired about using reserves and if the reserves were depleted, what the impact on the tax cap would be. Dr. Rufo explained there are several sources of revenue and the District has a very long-term view and uses reserves judiciously, and each year the reserves are replenished. In recent years, some reserves have been allocated for capital projects in order to reduce the need for borrowing.
- A Trustee asked about the increase in expense in the Maintenance of Plant code and if it was related to Phase 2 projects. Dr. Rufo explained larger projects were included as part of the bond

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and the smaller projects are funded by the budget, thus avoiding the need for borrowing and associated interest costs. These smaller projects, as well as some equipment replacement purchases, are driving the increase.

**5. Approval of Minutes**

A Trustee inquired if information can be added on the Minutes under the “Unfinished Business” section to address unresolved topics from previous meetings. Board President Tracy Frankel replied that the Superintendent’s Report and District “Bits and Briefs,” the District’s e-newsletter, are opportunities to provide updates to the community, and the Board will be reviewing processes during a workshop in the upcoming month and can review this issue further.

**February 11, 2019 Minutes**

<b>RESULT:</b>	<b>APPROVE [7 TO 1]</b>
<b>MOVER:</b>	Chris Ulrich, Trustee
<b>SECONDER:</b>	Andrew Feldman, Trustee
<b>AYES:</b>	Frankel, Cheng, Feldman, Gershon, Levitan, Parker, Ulrich
<b>NAYS:</b>	Christopher DiFilippo

**6. Financial Reports**

**7. Review of the Monthly Report of the Superintendent and such other items as may be appropriate**

- Students

The Syosset High School Association for Creative Thespians performed three songs from its recent production of “Mamma Mia,” after which cast members introduced themselves.

- Instruction

Dr. Rogers introduced Coordinator of Fine and Performing Arts Michael Salzman who, along with District Music and Art educators, gave a presentation on Music and Art Education in the Syosset Schools. The Arts “Why” statement was presented, which focuses on the purpose of the Arts program to help students develop essential 21<sup>st</sup> century skills including collaboration, critical thinking, creativity, problem solving, and self-discipline. The presentation outlined examples of students engaging in cross cutting activities centered on music and arts.

- Board President Tracy Frankel expressed an interest in sharing Syosset’s successes and expertise on the Arts on both a local and national level as part of the endeavor to be a “lighthouse” district for other communities to learn from, possibly at the National Association of State Boards of Education’s annual conference.

- Dr. Rogers replied that to avoid a conflict of interest, Mr. Salzman, who is the 2018-19 President of the NYS School Music Association (NYSSMA) and plays a role selecting groups to perform, will wait a year before advancing our District for consideration.

- Administration

Dr. Rogers introduced the school district’s attorney, Ms. Carrie Anne Tondo, who provided an update on several potential multi-family developments that the District is now actively tracking in order to project potential impact on the District.

Syosset Park: Ms. Tondo gave a brief history of the proposed Syosset Park development and discussed the recent article by the Long Island Business News reporting the developer is now considering reducing or eliminating the scale of the residential component of the plan, which has not been confirmed. Should the residential component of Syosset Park be eliminated, it would

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relieve the District's concerns regarding the projected increase in enrollment and resulting required expansion of facilities, but the construction and environmental concerns would remain.

- Board President Tracy Frankel asked if the Town would have a new DEIS (Draft Environmental Impact Statement) for a change in plans to Syosset Park. Ms. Tondo replied that the process under the State Environmental Quality Review Act (SEQRA) has a provision which allows for a supplement to the DEIS and there are specific steps and requirements to be undertaken, but it is premature to speculate whether a new application or supplemental amendment would be followed.
- A Board Trustee inquired if the developer has changed. Ms. Tondo replied that the only information available is from the LIBN article, so it is not yet known. The Trustee also asked if the elimination or reduction of housing would impact the need for environmental testing.
- Board President Ms. Tracy Frankel expressed a desire to indicate to the Town that the District would still like the independent testing to proceed regardless of the elimination or reduction of the housing component, and that the District should be provided an opportunity to a full review of a new DEIS or supplement to the existing DEIS as it did with the original to make thorough comments on any new proposal.
  - Board Trustees concurred with sending a letter to the Town in this regard and directed Dr. Rogers to proceed with this action.

Other Multi-Family Developments: Ms. Tondo also provided information on several other developments in progress, including the Woodbury Country Club, Kensington Estates, Stone Hill at Muttontown, Woodbury Crossing (a commercial development), Aveley and Oheka Castle.

FOIL requests have been submitted to the Town of Oyster Bay, Town of Huntington (for developments crossing Town borders) and the Nassau County Planning Commission on the current projects to help determine the potential impact to the District. All requested records have not yet been received, therefore the update is based on preliminary information at this point in time. Additional analysis will be provided once all documentation is received.

Cost Analysis to Repair Woodbury School - Dr. Rogers provided an update on the cost to renovate the Woodbury School building, situated on the corner of Jericho Turnpike and Woodbury Road, which was presented to the Board last spring as an option to consider as part of a four-point plan to address security concerns. The three other components of the plan - hire a Director of Security, create a \$2 million capital reserve and allocate \$1 million in spending to the current budget - have all been executed. The fourth point of the plan, which the Board asked for more information on, was to renovate the vacant Woodbury school and relocate some administrative staff there, thus decreasing traffic and visitors to South Woods Middle School. Dr. Rogers outlined two options for the building:

- Demolition of the building at a cost of approx. \$500,000, which includes remediation so that lead-based paint and asbestos contaminants present in the building aren't released into the environment. Even if the decision was made not to renovate the building, the District will have to address the deteriorating building at some point in time and this cost would be incurred eventually.
- Renovate the building to code requirements for office space at a cost of approx. \$2.8 million (without an elevator, which is not required by the Americans with Disabilities Act since the two main floors are accessible). The difference between the cost of demolishing the building and renovating it is approx. \$2.3 million, which equates to a cost of approx. \$200 per square foot for office space, which is substantially lower than the new construction cost for school buildings of approx. \$500-550 per square foot.
  - Board President Tracy Frankel asked how long the district has to make the decision based on the structural integrity of the building. Dr. Rogers replied that he will

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investigate with the architects and engineers. Ms. Frankel also requested the District prepare some information for the community to review regarding the building and provide for community feedback. Dr. Rogers stated he would work with the District Public Information Officer to coordinate this effort.

- A Trustee asked Dr. Rogers to confirm that the Woodbury building would only be used for District staff. Dr. Rogers confirmed that the proposal would be to use the building for District functions that generate visitor traffic. The Trustee also asked if construction would require asbestos abatement and what impact that may have on the surrounding areas. Dr. Rogers replied that both asbestos and lead paint abatement would be required, which is included in the expense estimate, and there would be no impact to the surrounding areas since certified abatement professionals must perform the work in such a way as to ensure no toxins escape and air quality testing is conducted immediately following the work.
- A Trustee asked if the District had a current value of the property and if the move of administrative offices was due to shortage of space. Dr. Rogers responded that we don't have a current appraisal, and although the middle school is not currently tight on space, the space could be put to good use if it was freed up for instructional use. The Trustee also inquired about the best way to communicate to the community regarding the options for the building. Dr. Rogers replied that the District would be sure to involve the entire community, not just the parent/guardian community, by using methods of communication that reach everyone, such as a District newsletter and flyers for the senior community.
- A Trustee expressed a concern about the cost of renovating the building in light of other major expenses the District has undertaken and asked the District to consider other alternatives.
- A Trustee asked for an explanation of the difference in building codes for student occupancy vs. office staff occupancy. While he did not have the exact specifications, Dr. Rogers explained the code requirements are more robust for student occupancy.

Update Consultant Study of School Start Times - Dr. Rogers provided an update on the District's research of school start times. Several new options that were identified by the District's busing consultant were outlined, none of which are without disadvantages. The biggest logistical problem is that the elementary school day is shorter than the middle school day, thus any shift in start times would result in overlapping bus runs in either the morning or afternoon, which makes the shift cost prohibitive. Since additional buses would be needed, a variety of options are being considered, including some flexibility with the original start times identified, the possibility of merging middle school and high school bus runs, and even the option of having different start times for the middle schools. Dr. Rogers stated the current proposals will be presented to a committee of internal stakeholders for their feedback and then we will seek public feedback on the options developed to date. Dr. Rogers stated that there may not be a perfect solution and attaining a later start time for high school students may require some very significant compromises.

- A Trustee asked about the option of the two middle schools starting at different times and how that would impact staffing and after-school activities. Dr. Rogers replied that the time difference would be approximately 10 minutes so the impact would likely be minimal.
- A Trustee asked about the possibility of staggering the start times of the elementary schools.
- A Trustee asked if there is a method for parents to opt-out of receiving transportation if they already plan to drive their students without violating NYS regulations.
  - Dr. Rogers explained that the District has adopted mileage limits which entitle all students to transportation. Dr. Rogers stated that although there are a number of

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students not using District transportation, the challenge with reducing capacity is on peak ridership times, such as inclement weather days.

New Website and District App - Dr. Rogers provided a preview of the new Syosset Central School District website, which will be mobile friendly, easier to navigate, and have enhanced customizable capabilities, as well as a mobile parent app to be launched shortly after the website.

Other Updates - Dr. Rogers follow-up on a previous Board discussion topic and announced that Assistant Superintendent for Pupil Personnel Services, Dr. Joseph LaMelza, has been designated to represent the District on the MercyFirst Community Advisory Group's. The selection was made based on the Advisory Group's planned focus on the needs of the children rather than security arrangements.

Dr. Rogers informed the community that the Choices and Consequences program, presented by the Nassau County District Attorney's office on the topic of impaired driving, would take place the following morning at the high school and Nassau County DA Singas would be in attendance. Dr. Rogers announced the Sandy Hook Promise "Say Something" anonymous reporting system will be launched by the end of the month and secondary students will receive training on identifying concerning behavior and ways to report issues of concern.

Dr. Rogers informed the community about a significant security development to be addressed. Included in the list of Phase 1 capital projects approved by the public was a plan to replace classroom doors in the school buildings with reinforced doors. After the tragic event in Parkland, the District reevaluated all security plans including these door specifications. For the past several months, the District has been evaluating the possibility of installing more heavily-enforced doors with remotely controlled locks that would offer firearms resistance, but still be appropriate for a school environment. No such product was available until the recent approval of a new door technology. The District's security consultant, architects, and engineers have reviewed the product. The upgrade would require public approval to use monies in the Security Reserve Fund created last year and just under \$1 million remaining in the \$20 million Capital Reserve created in 2014. In addition, the District would apply \$1.2 million in State Smart Fund monies allocated to the District. With these identified revenue sources, additional borrowing would not be required.

Response from U.S. Environmental Protection Agency - The District received a response to its letter to the US Environmental Protection Agency regarding environmental testing results on the former Cerro/DPW site. The EPA replied and sent a copy of the 2018 groundwater monitoring report, which they have not yet posted online. The District sent the report to Walden Engineering to review and they stated the findings are consistent with the testing conducted at the District's monitoring wells. Once the EPA posts the report online, the District will provide the link to the community.

Dr. Rogers summarized the results of the indoor air quality testing recently conducted at Syosset High School by the District's consultant J.C. Broderick & Associates. He read the following statement from the report: "The results of the inspections sampling and monitoring performed did not reveal any evidence of significant indoor air quality conditions within the subject spaces. That is, the sampling and monitoring did not reveal the presence of any contaminants in hazardous concentrations."

- The District asked Walden Environmental Engineering to review the results as well and they concurred that the results do not present evidence of environmental health issues.
- There are some recommended actions, including replacement of stained ceiling tiles and servicing the school's ventilation system to improve air circulation, which the District will address.

Food Services RFP - Dr. Rogers announced the District received notice from its current food service provider, Whitson's Culinary Group, that they will not be renewing the food services contract for next year. The District will be issuing another bid for a food services management

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company and will work as quickly as possible with an independent consultant and its attorneys on creating new bid specifications.

**8. Correspondence**

**9. Legislative Items - State and Federal Level**

**10. Audience to the Public**

Hank Tiska, Syosset commented on the tax increase over the 20+ years he has lived in the district and the burden of high taxes on senior citizens in the community. He also took exception to the examples of hate-related murders in houses of worship cited by the District in its statement to the public at the beginning of the meeting.

Jacqueline Braunstein, Woodbury voiced support of a later start time for the high school and inquired if the elementary school day could be extended with a longer recess incorporated, which may not only help with bus scheduling but also be beneficial to students.

Glenn Vogelmann, Woodbury expressed support for adding “Unfinished Business” to the Board of Education meeting agenda and commented that “Discussion Items” should precede “Audience to the Public.” Mr. Vogelmann requested a potential development on Piquets Lane be added to the list of developments under review. Regarding high school start time, he asked if it is necessary to provide busing to the houses that are in close proximity to school buildings, especially the high school. Lastly, regarding the Woodbury property, he stated it is very important to have parents of students attending Walt Whitman School be a part of the decision process. Mr. Vogelmann also asked that traffic on the corner of the property be considered as it is a very accident-prone intersection.

- Dr. Rogers commented that any change to reduce the availability of busing would require a public vote.

Mr. Vogelmann asked why the food service provider Whitson’s withdrew from the contract. He also suggested the District host a seminar regarding tax increases so that residents understand the drivers of tax increases.

- Dr. Rogers explained that while the food service provider entered into a multi-year contract, the District cannot hold them to the full term due to State regulations. The provider has the ability to withdraw. This does not preclude them from bidding again.

Alona Cohen, Syosset inquired if the cost of converting the space at South Woods Middle School to usable instruction space was factored into the cost estimate for the option of moving administrative staff to the Woodbury building.

- Dr. Rogers explained that this expense was not included in the preliminary cost estimate, which focuses solely on the Woodbury building. That cost will be factored in if there is interest in pursuing the option of renovating the building.

Jason Guo, Syosset expressed support for converting the Woodbury building into administrative space. Mr. Guo also expressed support for shifting the high school start time later and suggested merging bus runs for schools based on location. He expressed a desire to move through the investigation phase more quickly. Lastly, Mr. Guo expressed a desire to receive more detailed information regarding the budget.

- Board President Tracy Frankel replied that residents are welcome to attend the Citizen’s Advisory Committee for Finance meetings, which are open to the public and where the budget is reviewed in much more detail and questions can be asked.

Gordon Zhang, Woodbury expressed a concern about evacuating students for fire alarms and the reaction to fire alarms during a crisis situation. The resident also expressed support for a later high

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school start time.

- Dr. Rogers replied that the District works with its security consultant on drills for various scenarios.

### **11. Discussion Items**

Use of Woodbury Property - The plan for the Woodbury building was scheduled as a Discussion Item but had already been discussed at length earlier in the meeting. Board President Tracy Frankel asked if there was anything to add. A Trustee commented that what is done with the Woodbury building and property should be a community decision, with the District gathering feedback by way of committees, community meetings, and possibly a community vote. Another Trustee agreed.

Later Start Time Options - A later high school start time was also scheduled as a Discussion Item but had already been discussed at length earlier in the meeting.

### **12. Unfinished Business**

### **13. New Business**

#### **A. APPOINTMENTS, TRANSFERS, REASSIGNMENTS, RESIGNATIONS AND RETIREMENTS.**

##### **1. Approval of Staff Changes**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Anna Levitan, Trustee
<b>SECONDER:</b>	Andrew Feldman, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

##### **2. Additional Pay - Coaches**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Susan Parker, Trustee
<b>SECONDER:</b>	Carol C. Cheng, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

##### **3. Coaching Recommendations - Spring 2019 (Revised)**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Andrew Feldman, Trustee
<b>SECONDER:</b>	Anna Levitan, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

##### **4. Appointment to Extracurricular Assignments - H.B. Thompson Middle School**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Susan Parker, Trustee
<b>SECONDER:</b>	Carol C. Cheng, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

##### **5. Recreation Program**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Chris Ulrich, Trustee
<b>SECONDER:</b>	Andrew Feldman, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich



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6. Appointment of Pool Staff

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Christopher DiFilippo, Trustee
<b>SECONDER:</b>	Susan Parker, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

7. Appointment of Building Level Web Master

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Rob Gershon, Vice President
<b>SECONDER:</b>	Andrew Feldman, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

8. Appointment of Election Workers, May 21, 2019

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Christopher DiFilippo, Trustee
<b>SECONDER:</b>	Carol C. Cheng, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

B. SCHOOL DISTRICT MANAGEMENT AND PROPOSED POLICIES

1. Committee on Special Education Minutes

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Anna Levitan, Trustee
<b>SECONDER:</b>	Chris Ulrich, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

2. Committee on Preschool Special Education Minutes

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Susan Parker, Trustee
<b>SECONDER:</b>	Christopher DiFilippo, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

3. Settlement Agreement

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Rob Gershon, Vice President
<b>SECONDER:</b>	Andrew Feldman, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

4. Re-Certification of District Compact Plan

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Carol C. Cheng, Trustee
<b>SECONDER:</b>	Susan Parker, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

5. Approval of Student Club Charters 2018-2019

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Andrew Feldman, Trustee
<b>SECONDER:</b>	Chris Ulrich, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

6. Ballot Proposition to Authorize Expenditure of Funds

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As Dr. Rogers explained at the beginning of the meeting, there is a new Resolution for the Approval of the Ballot Proposition to Authorize Expenditure of Funds to purchase ballistic doors. The approval of the Authorization for Preliminary Smart School Investment Plan is being pulled from the Agenda. Ms. Frankel read the new Resolution, which is attached.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Susan Parker, Trustee
<b>SECONDER:</b>	Carol C. Cheng, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

## C. PURCHASING AND FINANCIAL OPERATIONS

### 1. Authorization for Special Education and/or Nursing Contracts

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Rob Gershon, Vice President
<b>SECONDER:</b>	Andrew Feldman, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

### 2. Authorization for Service Contracts

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Susan Parker, Trustee
<b>SECONDER:</b>	Christopher DiFilippo, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

### 3. Authorization for Request for Proposal

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Rob Gershon, Vice President
<b>SECONDER:</b>	Anna Levitan, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

### 4. Authorization to Enter into a Cooperative through U.S. Communities

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Susan Parker, Trustee
<b>SECONDER:</b>	Carol C. Cheng, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

### 5. Piggybacking Bids

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Chris Ulrich, Trustee
<b>SECONDER:</b>	Andrew Feldman, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

Authorization for Piggybacking Bid #SPS18-001 1st Ext.

Authorization for Piggybacking Bid #SPS18-002 1st Ext.

### 6. Authorization for Change Orders

# SYOSSET CENTRAL SCHOOL DISTRICT

School Year 2018-2019

Minutes – March 18, 2019

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Susan Parker, Trustee
<b>SECONDER:</b>	Carol C. Cheng, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

Authorization for Change Order #G-01 (Use of Allowance Funds) More Consulting Corp., for Robbins Lane Elementary School

Authorization for Change Order #G-01 (Use of Allowance Funds) More Consulting Corp. for H.B. Thompson Middle School

## 7. Authorization to Award Bid - Gymnasium Ventilation

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Andrew Feldman, Trustee
<b>SECONDER:</b>	Chris Ulrich, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

## 8. Disposal of Broken, Surplus and/or Obsolete Equipment & Books

There were questions regarding the disposal of chrome books. If Chromebook cases are broken beyond repair, the District strips them for parts; keeps parts to do other repairs and disposes of parts that no longer can be used. The cases are not under warranty and there is no insurance for breakage.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Carol C. Cheng, Trustee
<b>SECONDER:</b>	Susan Parker, Trustee
<b>AYES:</b>	Frankel, Cheng, DiFilippo, Feldman, Gershon, Levitan, Parker, Ulrich

## 14. Adjournment

The Board of Education meeting adjourned at 10:58 PM

## 15. Resolutions

Respectfully submitted,

Francine Benjamin

# SYOSSET CENTRAL SCHOOL DISTRICT

School Year 2018-2019

March 18, 2019

## APPROVAL OF STAFF CHANGES

### APPROVAL OF STAFF CHANGES – CERTIFIED STAFF CHANGES

NAME	POSITION	DATE	SCHOOL	STEP
MASTROGIANNIS, Briana	Elementary Education Teacher – LTS	03-14-19	South Grove	M.A. – Step 1
NEGLIA-MORAN, Linda	Elementary Education Teacher – LTS	02-26-19	South Woods MS	M.A. – Step 1
SPICIJARIC, Amanda	Special Education Teacher – LTS	02-25-19	Robbins Lane	B.A. – Step 1
WALTERS, Joanne	Library Media Specialist – LTS	03-27-19	Walt Whitman	M.A. – Step 1

### COMPLETION OF ASSIGNMENT – LONG-TERM SUBSTITUTES

QUADRINO, Joseph	English Teacher – Long-term Substitute	02-11-19	H.B. Thompson Middle School
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### RETURN FROM LEAVE OF ABSENCE

AQUILA, Joanne	English Teacher	02-11-19	H.B. Thompson Middle School
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### RESIGNATION/RETIREMENT

BUTTGEREIT, Michael	Mathematics Teacher	06-30-19	Retirement	Syosset High School
KLEINMAN, Robin	Enrichment Teacher	06-30-19	Retirement	Robbins Lane

### NON-INSTRUCTIONAL CHANGES

#### RESIGNATIONS

CUNNINGHAM, Louise	School Monitor – Part-time	02-08-19	Personal Reasons	Robbins Lane
DITIZIO, Maria	School Monitor – Part-time	02-13-19	Personal Reasons	Baylis
SWAYNE, Noreen	Clerk Typist – 200 Day	03-01-19	Personal Reasons	South Woods MS

#### RESIGNATIONS

GOLOVE, Dawson	Student Worker – Part-time	01-29-19	High School
LETO, Vincent	Cleaner – Part-time	07-01-18	Business Office

### NON-COMPETITIVE APPOINTMENT

CARUSONE, Dominique	Teacher Aide	02-28-19	High School
HARRELSON, Diana	Teacher Aide	03-11-19	Baylis
KIRSCH, Brian	Student Worker – Part-time	02-25-19	High School

### FAMILY MEDICAL LEAVE

BURKE, Eric	Cleaner	02-25-19 through 04-22-19	Family Medical Leave	SWMS
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### REASSIGNMENTS

CIRISANO, Marcella	School Monitor – PT to School Monitor PT Sub	02-06-19	High School
CARASCO, Louis	Maintenance Helper to Maintainer	03-19-19	District

### COMPETITIVE APPOINTMENT – FULL-TIME

NEMBARD, Tavis	Custodian – Probationary	03-11-19	South Grove
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### APPROVAL OF REQUEST FOR FAMILY MEDICAL LEAVE OF ABSENCE

DEGENNARO, Dr. Laura	Psychologist	01-10-19 through 04-10-19	Family Medical Leave	HBT
FALCK, Megan	Library Media Specialist	01-22-19 through 04-09-19	Family Medical Leave	Walt Whitman

### APPROVAL OF REQUEST FOR LEAVE OF ABSENCE FOR CHILDCARE

ROSSI, Lauren	Special Education Teacher	03-11-19 through 05-17-19	Unpaid Childcare Leave	HBT
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### APPOINTMENT OF PERMANENT SUBSTITUTE STAFF

DIBELLO, Alyssa	Permanent Substitute (Math 7-12)
CAVASENO, Gina	Permanent Substitute (Math 7-12)
GEORGE, Tara	Permanent Substitute (English Language Arts 7-12)
MARINELLO, Melanie	Permanent Substitute (SWD 7-12, Biology 7-12)

# SYOSSET CENTRAL SCHOOL DISTRICT

## School Year 2018-2019

### March 18, 2019

QUADRINO, Joseph	Permanent Substitute
THOMAS, Samantha	Permanent Substitute (Italian 7-12)
WALTERS, Joanne	Permanent Substitute (Pre Kindergarten & 1-6)
<b>DELETE:</b>	
SLOYER, Arielle	Permanent Substitute

#### APPOINTMENT OF TUTOR STAFF

LUCCI, Jacqueline	Tutor (Spanish 7-12, French 7-12, Italian 7-12)
MEANS, Amy	Tutor (Childhood Ed 1-6, SWD B-2)
SLOYER, Arielle	Tutor
<b>DELETE:</b>	
HEEGE, Jessica	Tutor
LUTZ, Jillian	Tutor
MASTROGIANNIS, Briana	Tutor
PERSAD-KOURIL, Diane	Tutor

#### APPOINTMENT OF TEACHING ASSISTANT SUBSTITUTE STAFF

GEORGHIOU, Sharon	Teaching Assistant Substitute
NICHOLS, Jacqueline	Teaching Assistant Substitute (TA Level 3)
<b>DELETE:</b>	
MARINELLO, Melanie	Teaching Assistant Substitute

Name: MASTROGIANNIS, Briana	
Appointment: Elementary Education Teacher – Long-term Substitute	
Effective Date: March 14, 2019	
Replacing: Andrea Stottler – Maternity Leave	
Salary Placement – M.A. – Step 1 - \$72,400.	
Education: St. Joseph's College, Patchogue, New York	M.A. 2017
Dowling College, Oakdale, New York	B.A. 2014
Certification: Early Childhood Education (Birth-Grade 2)	May 2018/Initial
Students with Disabilities (Birth-Grade 2)	May 2018/Initial
Experience: Syosset Central School District, Syosset, New York	Sept. 2018 – Present
Tutor	
Per Diem Substitute	Aug. 2018 – Sept. 2018
Building Blocks Development Preschool, Commack, New York	Feb. 2018 – June 2018
Substitute Teacher, ABA Therapist	Feb. 2015 - 2017
Syosset Central School District, Syosset, New York	Sept. 2017 – Jan. 2018
Substitute Teacher/Teacher Assistant	
Assignment: South Grove Elementary School	
Name: NEGLIA-MORAN, Linda	
Appointment: 6 <sup>th</sup> Grade Teacher – Long-term Substitute	
Effective Date: February 26, 2019	
Replacing: Heather Morici – Illness	
Salary Placement: M.A. – Step 1 - \$72,400.	
Education: Long Island University, Brookville, New York	M.S. 1995/B.A. 1992
Certification: Pre Kindergarten, Kindergarten & Grades 1-6	Feb. 1999/Permanent
Students with Disabilities (Birth-Grade 2)	Oct. 2015/Professional
Students with Disabilities (Grades 1-6)	Oct. 2015/Professional
Students with Disabilities (Grades 7-12)	Oct. 2015/Professional
Experience: Syosset Central School District, Syosset, New York	Jan. 2019 – Present
Permanent Substitute	
Tutor	Dec. 2018 – Jan. 2019
Smithtown School District, Smithtown, New York	Apr. 2018 – June 2018
Special Education Teacher - .6 Resource Room	
Woodward Parkway School, Farmingdale, New York	Nov. 2017 – Apr. 2017
Permanent Substitute	
Maria Regina School, Seaford, New York	Jan. 2016 – Nov. 2017
Special Education Teacher	
Saint Edward the Confessor School, Syosset, New York	Dec. 2014 – June 2015
Literacy Teacher	
Saltzman East Memorial School, Farmingdale, New York	2000 – 2002
Kindergarten Teacher	
3 <sup>rd</sup> Grade Teacher	1993 – 2000
Assignment: South Woods Middle School	
Name: SPICIJARIC, Amanda	
Appointment: Special Education Teacher – Long-term Substitute	
Effective Date: February 25, 2019	
Replacing: Diana DiVirgilio – Illness	
Salary Placement: B.A. – Step 1 - \$62,504.	
Education: SUNY Old Westbury, Westbury, New York	B.S. 2018

Certification: Students with Disabilities (Grades 1-6)	June 2018/Initial
Childhood Education (Grades 1-6)	June 2018/Initial
Experience: Syosset Central School District, Syosset, New York	Oct. 2018 - Present
Permanent Substitute	
South Huntington UFSD, Huntington Station, New York	Sept. 2018 – Oct. 2018
Per Diem Substitute	
Student Teacher	Spring 2018
Huntington UFSD, Huntington, New York	Fall 2017
Student Observer	
Assignment: Robbins Lane Elementary School	
Name: WALTERS, Joanne	
Appointment: Library Media Specialist – Long-term Substitute	
Effective Date: March 27, 2019	
Replacing: Megan Falck	
Salary Placement: M.A. – Step 1 - \$72,400.	
Education: Dowling College	M.S. 2003
SUNY Stony Brook	B.A. 1995
Certification: Pre Kindergarten, Kindergarten & Grades 1-6	Feb. 2008/Permanent
Experience: Syosset Central School District, Syosset, New York	Feb. 2019 - Present
Permanent Substitute	
West Babylon School District, West Babylon, New York	Sept. 2016 – Feb. 2019
Permanent Substitute	
Middle Country School District, Centereach, New York	Sept. 2014 – June 2016
Library Teaching Assistant	
North Shore Montessori School, Stony Brook, New York	Sept. 2011 – June 2013
Lead Teacher – Preschool Class	
Computer Associates' Child Development Center	Oct. 2005 – Nov. 2007
Assistant Teacher	
Westbrook Elementary School, West Islip, New York	Sept. 2003 – June 2005
Elementary Teacher – Leave Replacement	
Assignment: Walt Whitman Elementary School	
<b>COMPLETION OF ASSIGNMENT – LONG-TERM SUBSTITUTES</b>	
Name: QUADRINO, Joseph	
Appointment: English Teacher – Long-term Substitute	
Effective Date: February 11, 2019	
Reason: Completion of Assignment	
Service was Begun: August 28, 2018	
Assignment: H.B. Thompson Middle School	

<b>RETURN FROM LEAVE OF ABSENCE</b>	
Name: AQUILA, Joanne	
Appointment: English Teacher	
Effective Date: February 11, 2019	
Service was Begun: September 15, 2008	
Assignment: H.B. Thompson Middle School	

**DISCONTINUANCE OF SERVICE – RESIGNATION**

Name	Appointment	Eff. Date	Reason	Service was Begun	Assignment
BUTTGEREIT, Michael	Mathematics Teacher	06-30-19	Retirement	09-01-01	Syosset High School
KLEINMAN, Robin	Enrichment Teacher	06-30-19	Retirement	09-01-86	Robbins Lane

<b>HOMEBOUND</b>		
Name	Effective Date	Grade/School
Syosset Home Tutoring	12-28-18	9 <sup>th</sup> Grade/Syosset High School (8 hrs/weekly)
Tutoring for Life	12-28-18	9 <sup>th</sup> Grade/Syosset High School (2 hrs/weekly)
David Biener	01-02-19	10 <sup>th</sup> Grade/Syosset High School (1 hr/weekly)
Syosset Home Tutoring	01-29-19	10 <sup>th</sup> Grade/Syosset High School (6 hrs/weekly)
I-Tutor	01-29-19	10 <sup>th</sup> Grade/Syosset High School (4 hrs/weekly)
Syosset Home Tutoring	01-29-19	10 <sup>th</sup> Grade/Syosset High School (10 hrs/weekly)
Syosset Home Tutoring	01-30-19	8 <sup>th</sup> Grade/H.B. Thompson MS (10 hrs/weekly)
Syosset Home Tutoring	02-07-19	10 <sup>th</sup> Grade/H.B. Thompson MS (10 hrs/weekly)
Syosset Home Tutoring	02-08-19	11 <sup>th</sup> Grade/Syosset High School (4 hrs/weekly)
Tutoring for Life	02-08-19	11 <sup>th</sup> Grade/Syosset High School (4 hrs/weekly)
I-Tutor	02-08-18	11 <sup>th</sup> Grade/Syosset High School (2 hrs/weekly)

**CIVIL SERVICE STAFF CHANGES****RESIGNATIONS**

CUNNINGHAM, Louise, School Monitor – PT, Robbins Lane, effective February 8, 2019, for personal reasons.

DITIZIO, Maria, School Monitor – PT, Baylis, effective February 13, 2019, for personal reasons.

SWAYNE, Noreen, Clerk Typist 200 Day, South Woods MS, effective March 1, 2019, for personal reasons.

**TERMINATIONS**

GOLOVE, Dawson, Student Worker – PT, Syosset High School, effective January 29, 2019, graduated.

LETO, Vincent, Cleaner – PT, Business Office, effective July 1, 2018, inactive.

**NON-COMPETITIVE APPOINTMENTS**

CARUSONE, Domenique, Teacher Aide, Syosset High School, effective February 28, 2019, Group Y, Step 3, \$30,403, probationary period to October 31, 2019.

HARRELSON, Diana, Teacher Aide, Baylis, effective March 11, 2019, Group Y, Step 7, \$34,168, probationary period to October 21, 2019.

KIRSCH, Brian, Student Worker – PT, Syosset High School, effective February 25, 2019, \$12.00 hour.

**FAMILY MEDICAL LEAVE**

BURKE, Eric, Cleaner, South Woods MS, requesting Family Medical Leave, effective February 25, 2019 through April 22, 2019.

**REASSIGNMENTS**

CIRISANO, Marcella, School Monitor – PT, Syosset High School, reassigned to School Monitor – PT Sub, District, effective February 6, 2019, same salary.

CARASCO, Louis, Maintenance Helper, District, reassigned to Maintainer, District, effective March 19, 2019, Group F, Step 14, \$91,800, includes credit for prior experience, probationary period to September 17, 2019.

**COMPETITIVE APPOINTMENT FT**

NEMNHARD, Tavis, Custodian, South Grove, Nassau County Civil Service List #70100, Group E, Step 6, \$53,757, includes credit for prior experience, replaces Robert O'Rourke, who retired, effective March 11, 2019, probationary period to September 9, 2019.



**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**ADDITIONAL PAY - COACHES**

RESOLVED, that as a result of extended seasons, additional pay is being approved for the following coaches:

		<u># OF DAYS</u>	
Varsity Football	RORKE, Paul	06	\$934.16
Varsity Football	MORRITT, Thomas	06	\$794.50
Varsity Football	DELUCCA, Ray	06	\$794.50
Varsity Football	BARCAVAGE, Dan	06	\$794.50
Varsity Football	CIANO, Jack	06	\$703.00
Varsity Wrestling	MURTHA, Michael	36	\$4882.32
Varsity Wrestling	ABATELLI, Ron	36	\$3519.72
Varsity Boys Track	LENZI, Mary	09	\$917.25
Varsity Boys Swimming	CIPOLLINO, Michael	18	\$1950.00
Varsity Boys Track	MEYERS, Chris	25	\$2989.23
Varsity Boys Track	CAFIERO, Rich	25	\$2547.91
Varsity Boys Track	CORETTE, Dean	16	\$1379.77
Varsity Boys Track	JONES, Rosemary	11	\$948.59
Varsity Boys Swimming	GRODIN, Barry	14	\$1300.00

**SYOSSET CENTRAL SCHOOL DISTRICT**

**School Year 2018-2019**

**March 18, 2019**

**COACHING RECOMMENDATIONS - SPRING 2019**

RESOLVED, that the following coaching recommendations for the Spring 2019 athletic season be approved:

Middle School Sports

BOYS SPORT	COACH	YR	STEP	PTS	STIPEND
LAX, SW 8 <sup>th</sup> Grade Boys	ARNONE, Tyler	01	1.0	93	\$4133.
<b>DELETE:</b>					
LAX, SW 8 <sup>th</sup> Grade Boys	FERRARI, Michael	02	1.0	93	\$4133.

**SYOSSET CENTRAL SCHOOL DISTRICT****School Year 2018-2019****March 18, 2019****APPOINTMENT TO EXTRACURRICULAR ASSIGNMENTS - H.B. THOMPSON  
MIDDLE SCHOOL**

RESOLVED, that the following appointments to extracurricular assignments in H.B. Thompson Middle School, as listed below, be and hereby are approved for the 2018/2019 school year. All are within the budgeted guidelines.

ADVISOR	CLUB	YEAR	STIPEND
PROSS, Ann	Homework Club	02	\$1778.40
<b>DELETE:</b>			
PROSS, Ann	Homework Club	02	\$889.20

**SYOSSET CENTRAL SCHOOL DISTRICT****School Year 2018-2019****March 18, 2019****RECREATION PROGRAM**

RESOLVED, that the following Recreation Program personnel be employed for the 2018/2019 school year:

**Recreation Specialists**

Harrison, Roseann	\$30.50
Johnsen, Ashley	\$30.50
Thomas, Constantina	\$30.50

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**APPOINTMENT OF POOL STAFF**

RESOLVED, that the following pool staff will be employed for the 2018/2019 school year.

<b>NAME</b>	<b>EMPLOYEE TYPE</b>	<b>YEAR</b>	<b>RATE</b>
CATTON, Chloe	Instructor	1	\$18.65
LIN, Annie	Instructor	1	\$18.65
TUN, Katrina	Instructor	1	\$18.65
YAN, Shirley	Instructor	1	\$18.65

**SYOSSET CENTRAL SCHOOL DISTRICT****School Year 2018-2019****March 18, 2019****APPOINTMENT OF BUILDING LEVEL WEB MASTERS**

BE IT RESOLVED, that the following teachers are hereby appointed to the position of Building Level Web Master effective March 12, 2019. The following staff will receive a stipend of \$750.00 for the remainder of the 2018/2019 school year.

<b>NAME</b>	<b>SCHOOL</b>
KELLY, Tracy	South Woods Middle School
GONZALES, Jessica	H.B. Thompson Middle School
ASCHENBRENNER, Tracey	Baylis Elementary School
KESSLER, Melissa	Berry Hill Elementary School
SERGI, Trish	Village Elementary School
MOUNDROS, Margaret	Willits Elementary School
SULLIVAN, Teresa	Robbins Lane Elementary School
TREMBLEY, Nina	Walt Whitman Elementary School
WEBB, Michele	South Grove Elementary School

**SYOSSET CENTRAL SCHOOL DISTRICT**

**School Year 2018-2019**

**March 18, 2019**

**APPOINTMENT OF PERMANENT CHAIRPERSON, CHIEF ELECTION  
INSPECTORS AND ELECTION INSPECTORS FOR THE SCHOOL DISTRICT  
BUDGET VOTE AND ANNUAL DISTRICT ELECTION ON MAY 21, 2019**

RESOLVED, that the following person is hereby designated as permanent chairperson of the District for the Annual District Election to be held on May 21, 2019, to serve without compensation:

**PERMANENT CHAIRPERSON**

Diana Challad

BE IT FURTHER RESOLVED, that for said election, the following qualified voters are hereby appointed to act as chief election inspectors, alternate qualified voters may be designated by the District Clerk where certain of these people cannot serve and they shall be compensated according to the schedule adopted by the Board of Education.

**CHIEF ELECTION INSPECTORS**

Koppelman, Karin

Koppelman, Paul

Paul Hirsch

Diana Challed

John Vacchio

William Cordo

BE IT FURTHER RESOLVED, that for said election, the following qualified voters are hereby appointed to act as election inspectors/poll workers, alternate qualified voters may be designated by the District Clerk where certain of these people cannot serve, and they shall be compensated according to the schedule adopted by the Board of Education:

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**  
**ELECTION INSPECTORS/ASSISTANT CLERKS**  
**2018-2019**

RL		HBT		SHS	
Stuart	Habenstreit	Gershon	Alon	Julie	Emery
Norman	Kaufman	ShirleyAnn	Alon	Mariam	Jolson
Ann	Kissell	Betty	Galluzzo	Ricky	Klein
Robert L.	Kissell	Peter	Gibson	Marina	Kvietok
Parvin	Novin	Rori J.	Kupferman	Rosemary	Moran
Farida	Sarwari	Robin H.	Shah	Edward	O'Connor
Gabrielle	Tesoriero	Lucy	Zurek Didia	Lorraine	Persico
Susan	Tesoriero	Paula	Velasquez	Laura	Schultz
Maria	Tabone			Rose	Yellin
				Maria D	Herrera Passick
Debbie	Devito	Julie	Janas	Loretta	Grgas
Doreen	Dorsa	Patricia	Moran	Carolyn	Kris
Jayme	Majoros	Marie	Palazzola	Angela	Lamia
David	Maineri	Christopher	Baker	Maria	Gregory
				Matilda	Neamonitakis

BE IT FURTHER RESOLVED, that each of the above election inspectors/assistant clerks who have not previously been appointed a member of the Board of Registration for the current year is hereby appointed for the purpose of the Annual District Election, as an alternate member of the Board of Registration.

BE IT FURTHER RESOLVED that the compensation schedule for work performed in connection with the Annual Vote and Election, and any subsequent Special District Meetings conducted by the School District is established as follows, and is effective immediately:

Election Inspectors/Poll Workers	\$12.00 per hour
Chief Election Inspectors	\$13.00 per hour or as per contractually obligated



**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**COMMITTEE ON SPECIAL EDUCATION MINUTES**

WHEREAS, the Committee on Special Education and Sub-CSE is responsible for identification and education of children with disabilities, and

WHEREAS, the Board of Education has received and reviewed the minutes of the CSE and Sub-CSE minus the names of the students, and

WHEREAS, the Board of Education may request the CSE and Sub-CSE to reconsider any of these recommendations, therefore be it,

RESOLVED, the Board of Education has reviewed and approves of said minutes and will arrange for the implementation of the submitted CSE records:

**COMMITTEE ON SPECIAL EDUCATION MEETINGS**

January 28, 29; February 7, 8, 14, 15, 28; March 1, 4

**SUB-COMMITTEES ON SPECIAL EDUCATION MEETINGS**

Syosset High School - January 17; February 1, 15

H.B. Thompson Middle School - January 25, 30

Berry Hill Elementary - January 30

Village Elementary - February 4, 25

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**COMMITTEE ON PRESCHOOL SPECIAL EDUCATION MINUTES**

WHEREAS, the Committee on Preschool Special Education is now directly responsible to the Board of Education for its findings under Chapter 243, and

WHEREAS, the Board of Education must arrange for all special placements for services for children of the Syosset Central School District, and

WHEREAS, each member of the Board of Education has received a copy of said recommendations, minus the names of the children presented, for their information, now, therefore be it

RESOLVED, that the Board of Education hereby resolves to arrange for the recommendations of the Committee on Preschool Special Education meeting of:

January 29, 2019  
January 30, 2019  
February 1, 2019  
February 4, 2019  
February 7, 2019  
February 14, 2019  
February 26, 2019  
February 28, 2019

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**SETTLEMENT AGREEMENT**

BE IT RESOLVED, that the Board of Education of the Syosset Central School District hereby approves a Settlement Agreement in connection with a contemplated impartial hearing, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT RESOLVED, that the Board of Education of the Syosset Central School District hereby authorizes the President of the Board of Education to sign said Settlement Agreement, and other documents pertaining to the settlement of the contemplated impartial hearing, on behalf of the Board.

**SYOSSET CENTRAL SCHOOL DISTRICT****School Year 2018-2019****March 18, 2019****RE-CERTIFICATION OF DISTRICT COMPACT PLAN**

WHEREAS, the Syosset Central School District has conducted a Biennial Review of the District's plan for the participation of parents and teachers in school-based planning and shared decision making, in accordance with Commissioner's Regulation 100.11, and

WHEREAS, this review demonstrates that the current plan has been successful in contributing to the continued success of the District, be it

RESOLVED, that the Syosset Central School District's Board of Education hereby recertifies the current District plan for shared decision making.

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**APPROVAL OF STUDENT CLUB CHARTERS 2018-2019**

WHEREAS, Section 172.2 of the Commissioners Regulations require that the Board of Education make regulations for the establishment, operation, and maintenance of extra classroom activities and for the safeguarding, accounting and audit of all monies received, and

WHEREAS, as part of these regulations, all school clubs that are established in grades five through twelve will be required to submit a school charter for Board of Education approval, therefore be it

RESOLVED, that the President of the Board of Education is authorized to sign student club charters and that in her absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business, and/or Adele Bovard, Deputy Superintendent of Schools, as the Board's designee, is authorized to sign charters, and be it further

RESOLVED, that all 2018-2019 student club charters are approved by the Board of Education.

<b>SYOSSET HIGH SCHOOL</b>	
Real Estate Group	Latin Club
Israeli Culture Group	Skateboard Design & Building Group
Entrepreneurship Club	Creative Film Making Group

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**BALLOT PROPOSITION TO AUTHORIZE EXPENDITURE OF FUNDS**

**BE IT RESOLVED** that the Board of Education shall present to the qualified voters of the Syosset Central School District at the annual meeting to be held on May 21, 2019 the following proposition in substantially the following form:

**PROPOSITION NO. 3 EXPENDITURE OF CAPITAL RESERVE FUNDS**

SHALL the Board of Education of the Syosset Central School District be authorized to expend the sum of (a) \$2,000,000 from the Security Capital Improvement Program 2018; (b) 942,521.00 from the 2014 Capital Reserve Fund established on May 20, 2014; and (c) \$2,000,000 from undesignated unreserved fund balance, less funds anticipated from the District's Smart Bond allocation in an amount not to exceed \$1,197,042 for the purpose of installing ballistic doors District-wide, all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**AUTHORIZATION FOR SPECIAL EDUCATION AND/OR NURSING CONTRACTS**

WHEREAS, the Syosset Central School District wishes to initiate and/or continue contracts with services providers for essential instructional and supplemental special education services, including services according to students' IEPs, and that affect the ongoing operations of the District as per the attachment, and

WHEREAS, all vendors will be selected based upon student needs, continuity of service, financial and logistical considerations, and

WHEREAS, the Syosset Central School District both performed an RFP and participates in the North Shore Cooperative for some of the services, therefore be it

RESOLVED, that the President of the Board of Education is authorized to sign contracts with the various vendors and that in her absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business, and/or Adele Bovard, Deputy Superintendent of Schools, as the Board's designee, are authorized to sign contracts, and be it further

RESOLVED, that purchase orders for contracts for the 2018-19 school year be issued for amounts approximating the proposed costs listed. Final determination of certain costs is made by the State and is subject to change. Resources for the above are within the General or Special Aid Fund.

<b>VENDOR</b>	<b>DESCRIPTION</b>	<b>COST</b>
Hicksville Public Schools	SY 2018-19 Health and Welfare	Not to exceed \$695.90/student
Smithtown CSD	SY 2018-19 Health and Welfare	Not to exceed \$1,002.87/student
Uniondale UFSD	SY 2018-19 Health and Welfare	Not to exceed \$836.50/student
Plainview-Old Bethpage CSD	SY 2018-19 Health and Welfare	Not to exceed \$855.00/student
Jericho School District	SY 2018-19 District of Residence	Rates set by NYSED Education Law 3602-c
Mineola UFSD	SY 2018-19 District of Residence	Rates set by NYSED Education Law 3602-c
Uniondale UFSD	SY 2018-19 District of Residence	Rates set by NYSED Education Law 3602-c
NSSA	SY 2018-19 Tuition based Contract	Tuition rate set by the State Education Department

**SYOSSET CENTRAL SCHOOL DISTRICT****School Year 2018-2019****March 18, 2019****AUTHORIZATION FOR SERVICE CONTRACTS**

WHEREAS, the Syosset Central School District wishes to initiate and/or continue service contracts with vendors for essential supplemental computer, administrative and facilities services that affect the ongoing operations of the district, therefore be it

RESOLVED, that the President of the Board of Education is authorized to sign contracts with the various vendors and that in her absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business, and/or Adele Bovard, Deputy Superintendent of Schools, as the Board's designee, are authorized to sign contracts, and be it further

RESOLVED, that purchase orders for contracts for the 2018-2019 and 2019-2020 school year be issued to the vendors on the attached list. Resources for the above are within the General Fund.

<b>VENDOR</b>	<b>DESCRIPTION</b>	<b>COST</b>
Scope Education Services	SY 2019-2020 Before & After School Child Care Program - Letter of Intent to renew	No cost to district
Global Investigations	Term: 01/01/2019 – 06/30/2019 Criminal Investigation Residency Investigation & CSE Meeting Attendance Public Record Search – includes property record & utility search NYS Vehicle Search – includes license plate checks NYS Driver search Home visit Mileage – as per IRS rate	\$125.00/p.h. \$60.00/p.h.  \$25.00 per run  \$15.00 per run  \$15.00 per run \$75.00 per visit \$0.58 per mile
HMB Consultants, LLC	Term: 03/18/2019 – 07/31/2019 Food Service Consultant Development of Bid Specifications Follow-up daily rate	  \$11,500.00 \$950.00 per day
St. John's University	Pre-service Speech Teachers Internship - Speech-Language Pathology Program and Speech Hearing Center	No cost to district
Nassau County Fire Commission Office of Fire Marshall	SY 2018/19 Fire Inspections 0-2500 sq. ft. 2500-10,000 sq. ft. Over 10,000 sq. ft.	\$15,000.00/est.  \$145.00 \$200.00 \$485.00



**SYOSSET CENTRAL SCHOOL DISTRICT****School Year 2018-2019****March 18, 2019****AUTHORIZATION FOR REQUEST FOR PROPOSAL**

Request for Proposal for the purchase of E-Rate District Network Equipment and Cabling, was duly opened on February 20, 2019.

It is recommended that award be made to the lowest responsible bidders meeting specifications, namely Nassau BOCES for the sum of \$278,796.86.

**RESOLVED:** that the Board of Education award the bid for E-Rate District Network Equipment and Cabling to Nassau BOCES E-Rate 470 Category 2 Application 190011013. Funds for the above are within the General Fund budget allocation for the 2019-2020 school year.

**SYOSSET CENTRAL SCHOOL DISTRICT****School Year 2018-2019****March 18, 2019****AUTHORIZATION TO ENTER INTO A COOPERATIVE THROUGH U.S.  
COMMUNITIES**

WHEREAS, the Board of Education of the Syosset Central School District has Board Policy 6700 and its accompanying resolution, which permits the Board of Education to enter into contracts through cooperative purchasing; and

WHEREAS, the Syosset Central School District wishes to utilize a contract through U.S. Communities for the purchase of HVAC Products, Installation, Services and Related Products and Services; and

WHEREAS, U.S. Communities let Contract # 15-JLP-023 Renewal #1 between Trane and Harford County Public Schools for the purchase of HVAC Products, Installation, Services and Related Products and Services; and

WHEREAS, Contract # 15-JLP-023 Renewal #1 authorizes municipalities, like Syosset Central School District, to purchase HVAC Products, Installation, Services and Related Products and Services pursuant to the contract.

WHEREAS, said contract is in compliance with Board of Education Policy 6700 and its accompanying resolution, and New York State General Municipal Law §103(16).

NOW THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Syosset Central School District's participation in the U.S. Communities Purchasing Program for the 2018-2019 and 2019-2020 school year; and,

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Board of Education of the Syosset Central School District authorizes the Syosset Central School District's use of U.S. Communities Contract # 15-JLP-023 Renewal #1 between Trane and Harford County Public Schools to purchase HVAC Products, Installation, Services and Related Products and Services; and

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Board of Education authorizes Dr. Patricia Rufo, Assistant Superintendent for Business or the Purchasing Agent to issue a purchase order through U.S. Communities in accordance with U.S. Communities Contract #15-JLP-023 Renewal #1 Trane and Harford County Public Schools.

**SYOSSET CENTRAL SCHOOL DISTRICT**

**School Year 2018-2019**

**March 18, 2019**

**AUTHORIZATION FOR PIGGYBACKING BID #SPS18-001 1ST EXT.**

WHEREAS, the Southampton UFSD has made available to other municipalities a contract for the purchase of School Supplies and Materials – Bid #SPS18-001 1st Ext.

WHEREAS, said contract for the purchase of School Supplies and Materials – Bid #SPS18-001 1st Ext. was let for bid consistent with the requirements of General Municipal Law, Section 103, and

WHEREAS, the School District is permitted to utilize said contract in accordance with the terms and conditions of the bid requirements of General Municipal Law, Section 103, now therefore be it

RESOLVED, that the Board of Education hereby authorizes the purchase of School Supplies and Materials – Bid #SPS18-001 1st Ext. from the Southampton UFSD in accordance with the requirements of General Municipal Law, Section 103.

**SYOSSET CENTRAL SCHOOL DISTRICT**

**School Year 2018-2019**

**March 18, 2019**

**AUTHORIZATION FOR PIGGYBACKING BID #SPS18-002 1ST EXT.**

WHEREAS, the Southampton UFSD has made available to other municipalities a contract for the purchase of Science Supplies and Materials – Bid #SPS18-002 1<sup>st</sup> Ext.

WHEREAS, said contract for the purchase of Science Supplies and Materials – Bid #SPS18-002 1<sup>st</sup> Ext. was let for bid consistent with the requirements of General Municipal Law, Section 103, and

WHEREAS, the School District is permitted to utilize said contract in accordance with the terms and conditions of the bid requirements of General Municipal Law, Section 103, now therefore be it

RESOLVED, that the Board of Education hereby authorizes the purchase of Science Supplies and Materials – Bid #SPS18-002 1<sup>st</sup> Ext. from the Southampton UFSD in accordance with the requirements of General Municipal Law, Section 103.

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**AUTHORIZATION FOR CHANGE ORDER #G-01 (USE OF ALLOWANCE FUNDS)**  
**MORE CONSULTING CORP., FOR ROBBINS LANE ELEMENTARY SCHOOL**

WHEREAS, the Board of Education duly adopted and approved a Board Resolution on June 11, 2018 entitled Award of Re-Bid for Roofing Replacement and Masonry Replacement at Robbins Lane Elementary School SED #: 28-05-02-06-0-01-019 (the "Project"), awarding Contract G – General Construction Work for the Project to More Consulting, Corp. following a complete bid process; and

WHEREAS, said contract included an allowance in the amount of \$44,000.00; and

WHEREAS, More Consulting, Corp. submitted a proposal for additional work associated with the Project in the amount of \$22,672.20; and

WHEREAS, the District's Architect, H2M Architects + Engineers, recommends acceptance of Said proposal and modification to the existing contract with More Consulting, Corp. as set forth in Change Order #G-01 in the amount of \$22,672.20 to be paid for with a portion of the allowance funds included in the contract;

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby accepts Change Order #G-01 in the amount of \$22,672.20 to the contract with More Consulting, Corp. in the form attached hereto and authorizes the same to be paid for with the allowance funds included in the contract, thereby reducing the allowance amount from \$44,000.00 to \$21,327.80, which remaining amount is credited to the School District pursuant to said Change Order #G-01;

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the President of the Board of Education to sign Change Order #G-01 on behalf of the Board of Education, and that in her absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent for Business and/or Adele Bovard, Deputy Superintendent of Schools, is authorized to sign such Change Order

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**AUTHORIZATION FOR CHANGE ORDER #G-01 (USE OF ALLOWANCE FUNDS)**  
**MORE CONSULTING CORP. FOR H.B. THOMPSON MIDDLE SCHOOL**

WHEREAS, the Board of Education duly adopted and approved a Board Resolution on June 11, 2018 entitled Award of Re-Bid for Roofing Replacement and Masonry Replacement at Harry B. Thompson Middle School SED #: 28-05-02-06-0-016-025 (the "Project"), awarding Contract G-General Construction Work for the Project to More Consulting, Corp. following a complete bid process; and

WHEREAS, said contract included an allowance in the amount of \$50,000.00; and

WHEREAS, More Consulting, Corp. submitted a proposal for additional work associated with the Project in the amount of \$10,193.65; and

WHEREAS, the District's Architect, H2M Architects + Engineers, recommends acceptance of said proposal and modification to the existing contract with More Consulting, Corp. as set forth in Change Order #G-01 in the amount of \$10,193.65 to be paid for with a portion of the allowance funds included in the contract;

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby accepts Change Order #G-01 in the amount of \$10,193.65 to the contract with More Consulting, Corp. in the form attached hereto and authorizes the same to be paid for with the allowance funds included in the contract, thereby reducing the allowance amount from \$50,000.00 to \$39,806.35, which remaining amount is credited to the School District pursuant to said Change Order #G-01;

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the President of the Board of Education to sign Change Order #G-01 on behalf of the Board of Education, and that in her absence or unavailability, Dr. Patricia Rufo, Assistant Superintendent and/or Adele Bovard, Deputy Superintendent of Schools, for Business is authorized to sign such Change Order.

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**AUTHORIZATION TO AWARD BID - GYMNASIUM VENTILATION**

WHEREAS, the Syosset Central School District (the “School District”) requested sealed bids for the project entitled Gymnasium Ventilation at Syosset High School, Syosset Central School District, SED No. 28-05-02-06-0-010-046” (the “Project”);

WHEREAS, the District received and opened bid proposals for the provision of labor and materials for Contract H – HVAC Construction;

WHEREAS, the School District’s Architect reviewed and evaluated said bid proposals; and

WHEREAS, based upon said review and evaluation of the submitted bid proposals by the Architect, the District Administration recommends that the Board of Education award Contract H – HVAC Construction to Inshallah Mechanical Corp. as the lowest responsible bidder; and

WHEREAS, the Board of Education has determined that the best interest of the School District are promoted by award of the contract at this time to Inshallah Mechanical Corp.

NOW THEREFORE, BE IT RESOLVED that upon the recommendation of the District Administration, the Board of Education awards Contract H – HVAC Construction in the amount of \$755,000.00 to Inshallah Mechanical Corp.

**SYOSSET CENTRAL SCHOOL DISTRICT**  
**School Year 2018-2019**  
**March 18, 2019**

**DISPOSAL OF BROKEN, SURPLUS AND/OR OBSOLETE EQUIPMENT & BOOKS**

WHEREAS, equipment and books have been determined to be broken, surplus and/or obsolete, and

WHEREAS, it is in the best interest of the School District to dispose of such broken, surplus and/or obsolete equipment and/or books, therefore be it

RESOLVED, that such broken, surplus and/or obsolete equipment and books will be disposed of in a manner that services the best interest of the Syosset Central School District, and be it further

RESOLVED, that the Superintendent of Schools, or his designee is hereby authorized to proceed with the disposal of surplus, broken and/or obsolete equipment, supplies and books.